

**MEMORANDUM**

**To:** Board of Regents  
**From:** Board Office  
**Subject:** Revisions to the Professional and Scientific Classification System  
**Date:** June 5, 2000

**Recommended Actions:**

1. Approve the following pay grades changes:

Pharmacy Practice Specialist from pay grade 10 to pay grade 11  
Academic Advisor from pay grade 6 to pay grade 6

2. Approve the following new classifications:

Research Assistant III - Clinical Trials Coordinator in pay grade 8  
Chief Nurse Anesthetist in pay grade 16

3. Approve the following title and pay grade change:

Director of Program Services, University Hospital School in pay grade 12  
to Assistant Administrator-Hospital School in pay grade 11

4. Defer action on the following revisions pending consultation with the SEIU:

Staff Pharmacist from pay grade 9 to pay grade 10  
Clinical Pharmacist from pay grade 10 to pay grade 11  
Radiation Therapist (new class) in pay grade 5  
Senior Radiation Therapy Technologist in pay grade 5 to Senior Radiation  
Therapist in pay grade 6

**Executive Summary:**

As a part of its annual review of the Professional and Scientific Classification System, the university is recommending the following changes. Pay grade assignments are based upon application of the Job Evaluation Instrument in compliance with the state's comparable worth law.

**New classifications:**

<b>Title</b>	<b>Pay Grade</b>	<b>Comments</b>
Research Assistant III-Clinical Trials Coordinator	8 \$30,900 to \$58,435	Coordinates clinical research trials in the College of Medicine. Position requires a nursing degree and experience in both research and clinical care. The pay grade recognizes the complexity and scope of the class.
Chief Nurse Anesthetist	16 \$58,010 to \$109,740	Provides leadership and supervision to eleven Staff Nurse Anesthetists (CRNA's). Will serve as a liaison between faculty physicians and the CRNA's.

**Pay Grade Changes:**

<b>Title</b>	<b>Pay Grade From</b>	<b>Pay Grade To</b>	<b>Comments</b>
Pharmacy Practice Specialist	10 \$36,170 to \$68,405	11 \$39,140 to \$74,010	Pay grade recognizes increased responsibilities in the development, implementation and evaluation of new programs and systems.
Academic Advisor	6 \$26,410 to \$50,150	7 \$28,565 to \$54,015	Pay grade recognizes expanded recruitment responsibilities and knowledge of departmental and collegiate policies.

**Title and Pay Grade Changes:**

<b>From</b>	<b>To</b>	<b>Comments</b>
Director of Program Services, University Hospital School, pay grade 12 \$42,350 to \$80,075	Assistant Administrator- University Hospital School, pay grade 11 \$39,140 to \$74,010	Pay grade change recognizes departmental reorganization and shifting of responsibilities.

Four of the classifications are in the SEIU bargaining unit. Action is deferred on these revisions until consultation has taken place with the union.

Approval is recommended.



Marcia R. Brunson

Approved: \_\_\_\_\_



Frank J. Stork